

# Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to RUN Powered by ADP through a bi-directional API integration to exchange the following data:

## Demographics



First, Last,  
Middle Names  
Address 1, 2 & 3  
City, State & Zip

Home Phone  
Gender  
Work & Personal Email  
DOB

## Employee Records



SSN  
Payroll ID  
Pay Basis  
Hourly Rate

Hire or Rehire Date  
Termination Date  
Salary Effective Date  
Annual Base Salary

## Deductions



EE Recurring amount  
Change Date  
End Date

### Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

### ... And enjoy

- Demographic & deduction sync
- Integration for all-sized groups
- Real-time updates from Employee Navigator and ADP

## Fast Facts

- Entry point for new hires
- System of record for rehires
- System of record for termination
- Entry point for compensation
- System of record for recurring deductions
- Override deductions
- Sync frequency
- Excluded deductions
- Excluded fields

### ADP

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- ✓
- ✓
- ✓
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### Employee Navigator

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Demographics: Instantly in real-time when changes are made  
 Deductions: On exact coverage effective date  
 401k, Universal plans, Commuter, Earnings  
 Class structures, Payroll groups