



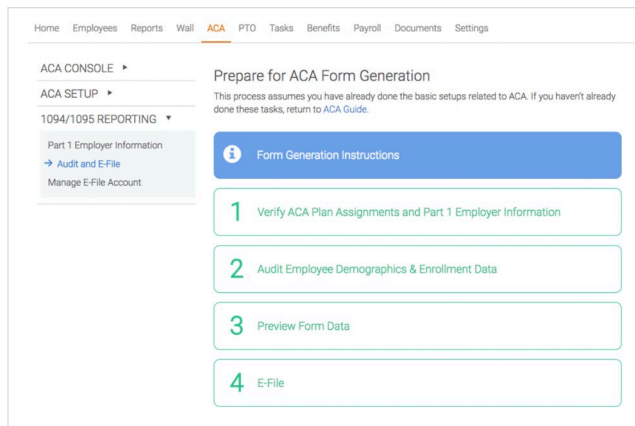
# ACA Compliance with Employee Navigator



## Get an ACA solution that leverages data already in your benefits admin system.

ACA with Employee Navigator can help you avoid IRS fines and determine healthcare eligibility for all of your employees.

### ACA with Employee Navigator helps you conquer compliance.



### ALE Calculator

Use the Applicable Large Employer (ALE) calculator to determine whether or not an employer is required to participate in ACA reporting.

### Track Current and Historical Employee Data

Import employee hours worked as well as current and historic demographics and benefits data using Employee Navigator-built templates. Eligibility for variable-hour workers can be tracked and measured monthly, or by implementing look-back measurement and stability periods.

### Measure Affordability and Avoid Penalties

There are three options to measure if coverage meets affordability standards, using plan data already in Employee Navigator: W-2, Rate of Pay, and the Federal Poverty Line. You can also determine if coverage meets the ACA's Minimum Essential Coverage standard.

### 1094-B/1094-C and 1095-B/1095-C Forms

Download completed, signature-ready 1094-B/C and 1095-B/C forms for employees and the IRS. Plus, Employee Navigator has a partnership with Nelco that makes it easy to electronically submit the forms.

### Talk to your insurance broker to save money and file with confidence this ACA season.

## Transparent Pricing

Our transparent, easy-to-follow fee structure is customized to serve the size of your business.

Service	1-50	51-100	101-250	251-500	501-1000	1001+
Federal E-File	\$1.47	\$1.11	\$0.87	\$0.69	\$0.63	\$0.57
State E-File	\$2.10	\$1.53	\$1.21	\$1.06	\$0.93	\$0.88
Recipient Mail & Online Retrieval	\$5.29	\$4.07	\$3.16	\$2.59	\$1.89	\$1.51
Federal/State E-File & Recipient Mail & Online Retrieval	\$6.86	\$5.83	\$4.72	\$3.74	\$2.70	\$2.05
Federal E-File & Recipient Mail & Online Retrieval	\$6.10	\$5.09	\$4.07	\$3.22	\$2.34	\$1.83