

# Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system via API integration to exchange the following data:

## Demographics (Bi-directional)



First, Last,  
Middle Names  
Address 1 & 2  
City, State & Zip  
Suffix

Work Phone  
Home Phone  
Cell Phone  
Sex  
DOB

## Employee Records (Payroll to EN only)



SSN  
Payroll ID  
Pay Basis  
Work Email  
Personal Email  
Job Title

Hourly Rate  
Hire or Rehire Date  
Termination Date  
Salary Effective Date  
Annual Base Salary

## Deductions/Employer Contributions



EE Recurring amount  
Effective Date  
Change Date  
End Date

### Say goodbye to...

- Dual entry
- Multiple employee logins
- Manually managing deductions and employer contributions

### ... And enjoy

- Demographic, deduction and employer contribution sync
- Single Sign-On
- Real-time updates

### Fast Facts

- Entry point for new hires
- System of record for rehires
- System of record for termination
- Entry point for compensation
- System of record for deductions and employer contributions
- Single Sign On
- Sync frequency

### Employee Navigator



Instantly in real-time when changes are made