

Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system via API integration to exchange the following data:

Demographics (Bi-directional)



First, Last, Middle Names	Job Title
Address 1 & 2	DOB
City, State & Zip	Work Email
Home Phone	Personal Email

Employee Records (Payroll to EN only)



SSN	Hire or Rehire Date
Payroll ID	Termination Date
Pay Basis	Salary Effective Date
Hourly Rate	Annual Base Salary

Deductions



EE Recurring amount
Effective Date
Change Date
End Date

Say goodbye to...

- Dual entry
- Multiple employee logins
- Manually managing deductions and employer contributions

... And enjoy

- Demographic and deduction sync
- Single Sign-On
- Real-time updates

Fast Facts

- Entry point for new hires
- System of record for rehires
- System of record for termination
- Entry point for compensation
- System of record for recurring deductions
- Single Sign On
- Sync frequency



Employee Navigator



Instantly in real-time when changes are made