

Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system via API integration to exchange the following data:

Demographics (Bi-directional)



First, Last, Middle Names	Sex DOB
Address 1 & 2 City, State & Zip Home Phone	Job Title Work Email Personal Email

Employee Records (Payroll to EN only)



SSN Payroll ID Pay Basis Hourly Rate	Hire or Rehire Date Termination Date Salary Effective Date Annual Base Salary
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Deductions



EE Recurring amount Effective Date Change Date End Date
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Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

... And enjoy

- Demographic & deduction sync
- Integration for all-sized groups
- Real-time updates

Fast Facts

- Entry point for new hires
- System of record for rehires
- System of record for termination
- Entry point for compensation
- System of record for recurring deductions
- Sync frequency



Employee Navigator



Instantly in real-time when changes are made