

Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system via API integration to exchange the following data:

Demographics (Bi-directional)



First, Last, Middle Names
Address 1 & 2
City, State & Zip
Work Phone
Sex
Job Title

Employee Records (Payroll to EN only)



SSN
Payroll ID
DOB
Pay Basis
Work Email
Personal Email
Hourly Rate
Hire or Rehire Date
Termination Date
Salary Effective Date
Annual Base Salary

Deductions



EE Recurring amount
Effective Date
Change Date
End Date

Say goodbye to...

Dual entry
Multiple employee logins
Manually managing deductions and employer contributions

... And enjoy

Demographic and deduction sync
Single Sign-On
Real-time updates

Fast Facts

Entry point for new hires
System of record for rehires
System of record for termination
Entry point for compensation
System of record for recurring deductions
Single Sign On
Sync frequency



Employee Navigator



Instantly in real-time when changes are made