

Benefits & Payroll Integration

Employee Navigator’s benefits administration platform connects to the payroll system through a bi-directional API integration to exchange the following data:

Demographics



| | |
|------------------------------------|------------|
| First, Last, Middle Names | Home Phone |
| Address 1 & 2 City, State & Zip | Email |
| | Gender |
| | Job Title |

Employee Records



| | |
|------------|-----------------------|
| SSN | Hourly Rate |
| Payroll ID | Hire or Rehire Date |
| DOB | Termination Date |
| Pay Basis | Salary Effective Date |
| | Annual Base Salary |

Deductions



| |
|---------------------|
| EE Recurring amount |
| Effective Date |
| Change Date |
| End Date |

Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

... And enjoy

- Demographic & deduction sync
- Integration for all-sized groups
- Real-time updates (within 60 seconds)

Fast Facts

| | Paycor | Employee Navigator |
|-------------------------------------------|--------|----------------------------------------------|
| Entry point for new hires | ✓ | ● |
| System of record for rehires | ✓ | ● |
| System of record for termination | ✓ | ● |
| Entry point for compensation | ✓ | ● |
| System of record for recurring deductions | ● | ✓ |
| Override deductions | ✓ | ● |
| Sync frequency | | Instantly in real-time when changes are made |
| Excluded deductions | | 401k, Universal plans, Commuter, Earnings |
| Excluded fields | | Class structures, Payroll groups |