employee NAVIGATOR

FOR EMPLOYERS

ACA Compliance, Conquered

ACA compliance built on data already in your benefits system.

17,000+

employers trust Employee Navigator to stay ACA compliant.

NELCO RECOGNIZED

ELITE Nelco Filing Partner

CERTIFIED Nelco Data Partner

Elite for the quantity and quality of data we transmit. Certified for exceeding testing, validation, and reliability requirements.

Let's get started

Talk to your broker to save money and file with confidence.

www.employeenavigator.com

Avoid IRS Fines and Track Eligibility

1 **ALE Calculator**
Find out whether you're an Applicable Large Employer required to complete ACA reporting.

2 **Current and Historical Employee Data**
Import hours, demographics, and benefits data with built-in templates. Track variable-hour eligibility monthly or with look-back measurement and stability periods.

3 **Affordability Measurement**
Use plan data already in Employee Navigator to test affordability by W-2, Rate of Pay, and Federal Poverty Line.

4 **1094-B/C and 1095-B/C Forms**
Download signature-ready forms for employees and the IRS, and e-file with our partners at Nelco.

Transparent 2026 Pricing

A per-form fee structure that scales with your business.

Service	1–50	51–100	101–250	251–500	501–1000	1001+
Federal E-File	$5.20	$4.50	$3.60	$2.90	$2.20	$1.60
State E-File	$3.30	$2.50	$2.20	$1.90	$1.70	$1.50
Recipient Print & Mail/Online Retrieval*	$8.37	$6.46	$5.11	$4.19	$3.12	$2.53
Fed/State E-File & Recipient Print & Mail/Online Retrieval*	$10.55	$9.22	$7.59	$5.96	$4.58	$3.33
Federal E-File & Recipient Print & Mail/Online Retrieval*	$9.38	$8.06	$6.56	$5.16	$3.95	$2.98
Federal/State E-File/Online Retrieval	$9.85	$8.52	$6.89	$5.26	$3.88	$2.63
Federal E-File/Online Retrieval	$8.68	$7.36	$5.86	$4.46	$3.25	$2.28

*Peak pricing: a $1 premium applies to Recipient services on 1/29–2/1 and 3/1–3/2, 12:00 AM–11:59 PM EST. Forms must be submitted to Nelco by 8 PM EST on March 2 to guarantee a March 2 postmark. Pricing, services, and dates subject to change.

© 2026 Employee Navigator