

Benefits & Payroll Integration

Employee Navigator’s benefits administration platform connects to the payroll system through a bi-directional API integration to exchange the following data:

Demographics



First, Last, Middle Names	Home Phone Gender
Address 1 & 2 City, State & Zip	

Employee Records



SSN Payroll ID DOB Pay Basis	Hourly Rate Hire or Rehire Date Termination Date Salary Effective Date Annual Base Salary
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Deductions



EE Recurring amount Effective Date Change Date End Date
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Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

... And enjoy

- Demographic & deduction sync
- Integration for all-sized groups
- Real-time updates from Employee Navigator and ADP

Fast Facts

- Entry point for new hires
- System of record for rehires
- System of record for termination
- Entry point for compensation
- System of record for recurring deductions
- Override deductions
- Sync frequency
- Excluded deductions
- Excluded fields

ADP



Employee Navigator



Instantly in real-time when changes are made

401k, Universal plans, Commuter, Earnings

Class structures, Payroll groups