

# Benefits & Payroll Integration

Employee Navigator’s benefits administration platform connects to the payroll system through a bi-directional API integration to exchange the following data:

## Demographics



First, Last, Middle Names  
Address 1 & 2  
City, State & Zip  
Home Phone  
Email  
Gender

## Employee Records



SSN  
Payroll ID  
DOB  
Pay Basis  
Hourly Rate  
Hire or Rehire Date  
Termination Date  
Salary Effective Date  
Annual Base Salary

## Deductions



EE Recurring amount  
Effective Date  
Change Date  
End Date

### Say goodbye to...

Dual entry  
Inaccurate data  
Manually managing deductions

### ... And enjoy

Demographic & deduction sync  
Integration for all-sized groups  
Real-time updates (within 60 seconds)

## Fast Facts

Entry point for new hires

Paylocity



Employee Navigator



System of record for rehires



System of record for termination



Entry point for compensation



System of record for recurring deductions



Override deductions



Sync frequency

Instantly in real-time when changes are made

Excluded deductions

401k, Universal plans, Commuter, Earnings

Excluded fields

Class structures, Payroll groups