

Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system through a bi-directional API integration to exchange the following data:

Demographics



First, Last, Middle Names	Home Phone
Address 1 & 2 City, State & Zip	Gender
	Job Title

Employee Records



SSN	Hourly Rate
Payroll ID	Hire or Rehire Date
DOB	Termination Date
Pay Basis	Salary Effective Date
Work Email	Annual Base Salary
Personal Email	

Deductions



EE Recurring amount
Effective Date
Change Date
End Date

Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

... And enjoy

- Demographic & deduction sync
- Single Sign-On so employees can seamlessly access benefits & payroll information
- Real-time updates from Employee Navigator and ADP

Fast Facts

Entry point for new hires	ADP	Employee Navigator
System of record for rehires	ADP	Employee Navigator
System of record for termination	ADP	Employee Navigator
Entry point for compensation	ADP	Employee Navigator
System of record for recurring deductions	ADP	Employee Navigator
Override deductions	ADP	Employee Navigator
Sync frequency	Instantly in real-time when changes are made	
Excluded deductions	401k, Universal plans, Commuter, Earnings	
Excluded fields	Class structures, Payroll groups	

ADP

Employee Navigator

