

# Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system via API integration to exchange the following data:

## Demographics (Bi-directional)



First, Last, Middle Names	DOB
Address 1 & 2 City, State & Zip	Primary Email
	Home Phone

## Employee Records (Payroll to EN only)



SSN	Hire or Rehire Date
Payroll ID	Termination Date
Pay Basis	Salary Effective Date
Hourly Rate	Annual Base Salary

## Deductions



EE Recurring amount
Effective Date
Change Date
End Date

## Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

## ... And enjoy

- Demographic & deduction sync
- Integration for all-sized groups
- Real-time updates

## Fast Facts

Entry point for new hires	✓	●
System of record for rehires	✓	●
System of record for termination	✓	●
Entry point for compensation	✓	●
System of record for recurring deductions	●	✓
Sync frequency		Instantly in real-time when changes are made

## Employee Navigator