

# Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system via API integration to exchange the following data:

## Demographics (Bi-directional)



|  |                              |
|--|------------------------------|
| First, Last,<br>Middle Names                     | Sex<br>DOB                   |
| Address 1 & 2<br>City, State & Zip<br>Home Phone | Work Email<br>Personal Email |

## Employee Records (Payroll to EN only)



|   |  |
|---|--|
| SSN<br>Payroll ID<br>Pay Basis<br>Hourly Rate | Hire or Rehire Date<br>Termination Date<br>Salary Effective Date<br>Annual Base Salary |
|---|--|

## Deductions



|  |
|--|
| EE Recurring amount<br>Effective Date<br>Change Date<br>End Date |
|--|

## Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

## ... And enjoy

- Demographic & deduction sync
- Integration for all-sized groups
- Real-time updates

## Fast Facts

- Entry point for new hires
- System of record for rehires
- System of record for termination
- Entry point for compensation
- System of record for recurring deductions
- Sync frequency



## Employee Navigator



Instantly in real-time when changes are made