

Benefits & Payroll Integration

Employee Navigator’s benefits administration platform connects to the payroll system through a bi-directional API integration to exchange the following data:

Demographics



First, Last, Middle Names	Home Phone
Address 1 & 2 City, State & Zip	Email
	Gender
	Job Title

Employee Records



SSN	Hourly Rate
Payroll ID	Hire or Rehire Date
DOB	Termination Date
Pay Basis	Salary Effective Date
	Annual Base Salary

Deductions



EE Recurring amount
Effective Date
Change Date
End Date

Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

... And enjoy

- Demographic & deduction sync
- Integration for all-sized groups
- Real-time updates (within 60 seconds)

Fast Facts

	Proliant	Employee Navigator
Entry point for new hires	✓	●
System of record for rehires	✓	●
System of record for termination	✓	●
Entry point for compensation	✓	●
System of record for recurring deductions	●	✓
Override deductions	✓	●
Sync frequency	Instantly in real-time when changes are made	
Excluded deductions	401k, Universal plans, Commuter, Earnings	
Excluded fields	Class structures, Payroll groups	