

# Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system through a bi-directional API integration to exchange the following data:

## Demographics



First, Last, Middle Names  
Address 1 & 2  
City, State & Zip

Home Phone  
Email  
Gender

## Employee Records



SSN  
Payroll ID  
DOB  
Pay Basis

Hourly Rate  
Hire or Rehire Date  
Termination Date  
Salary Effective Date  
Annual Base Salary

## Deductions



EE Recurring amount  
Effective Date  
Change Date  
End Date

### Say goodbye to...

Dual entry  
Inaccurate data  
Manually managing deductions

### ... And enjoy

Demographic & deduction sync  
Integration for all-sized groups  
Real-time updates from Employee Navigator and Paychex

## Fast Facts

Entry point for new hires  
System of record for rehires  
System of record for termination  
Entry point for compensation  
System of record for recurring deductions  
Override deductions  
Sync frequency  
Excluded deductions  
Excluded fields

### Paychex



### Employee Navigator



Instantly in real-time when changes are made  
401k, Universal plans, Commuter, Earnings  
Class structures, Payroll groups