

Benefits & Payroll Integration

Employee Navigator's benefits administration platform connects to the payroll system through a bi-directional API integration to exchange the following data:

Demographics



First, Last, Middle Names
Address 1 & 2
City, State & Zip

Home Phone
Email
Gender

Employee Records



SSN
Payroll ID
DOB
Pay Basis

Hourly Rate
Hire or Rehire Date
Termination Date
Salary Effective Date
Annual Base Salary

Deductions



EE Recurring amount
Effective Date
Change Date
End Date

Say goodbye to...

- Dual entry
- Inaccurate data
- Manually managing deductions

... And enjoy

- Demographic & deduction sync
- Integration for all-sized groups
- Real-time updates from Employee Navigator and Heartland

Fast Facts

- Entry point for new hires
- System of record for rehires
- System of record for termination
- Entry point for compensation
- System of record for recurring deductions
- Override deductions
- Sync frequency
- Excluded deductions
- Excluded fields

Heartland

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Employee Navigator

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- Instantly in real-time when changes are made
- 401k, Universal plans, Commuter, Earnings
- Class structures, Payroll groups